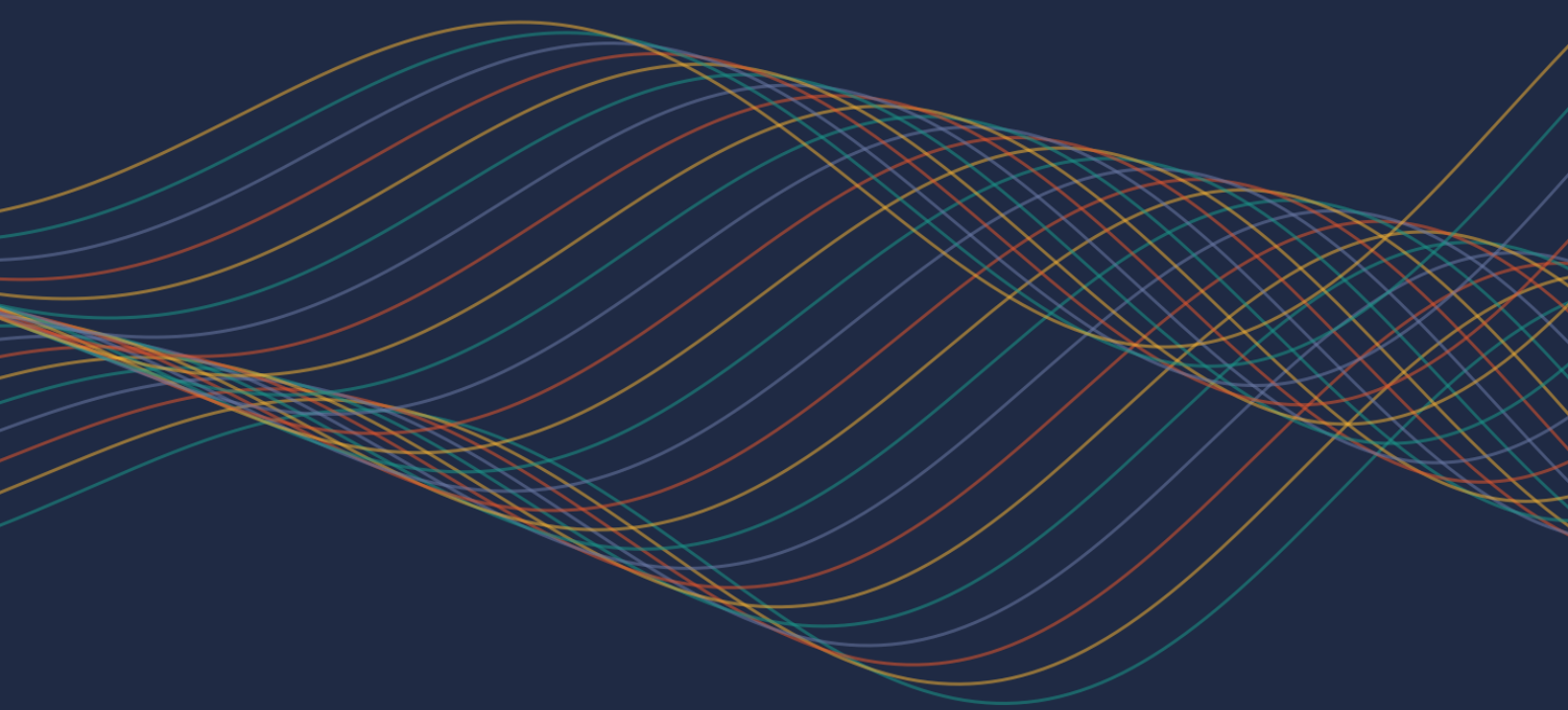




Career Vantage Report

Personality · Interests · Values · Competencies · Reasoning

Aarohi Nair

Age 20 · B.A. (Liberal Arts), Year 2

Assessment date: 6 October 2026 · Report ID: CVR-SAMPLE-001

SAMPLE REPORT — fictional candidate, illustrative data

About this report

What we measured, and how to read the numbers

This report is a conversation starter, not a verdict. It brings together five different views of you so that your career choices rest on more than a single test score or someone else's opinion. Each view answers a different question.

Lens	The question it answers	Where
Personality	Who you are and how you naturally behave. Based on the five most widely used personality traits.	Section 1
Interests	What kinds of work you enjoy doing. Six interest types, from hands-on work to leading and organising.	Section 2
Work values	What you need from a job to feel it is worthwhile: freedom, learning, security, status, and so on.	Section 3
Competencies	Sixteen workplace skills, measured two ways: how you rate yourself, and the judgement you show in real-life scenarios.	Section 4
Reasoning	How comfortably you handle words, numbers, and logic puzzles. This is a reasoning check, not an IQ test.	Section 5

How to read the scores

- Most scores run from **0 to 100**. A higher number means the trait or skill shows up more strongly in your answers.
- **Neither end is "good" or "bad."** A very high score on one trait is a strength in some jobs and a challenge in others. What matters is the fit.
- Colours: **teal** = a clear strength, **gold** = solid, **coral** = a skill worth building. On personality and interest charts, colour shows how strongly the trait appears, not whether it is desirable.
- A thin dark line on the personality chart marks the typical score of students in our reference group, so you can see where you sit against others.
- Scores reflect how you answered **today**. People change, especially between 18 and 25. Treat this as a map of where you are starting from.

Please read this section as guidance for exploration. The career matches in Section 6 are suggestions to research and test, not instructions. The final decision is always yours.

Your profile at a glance

A one-page summary of everything that follows

Aarohi is a curious, expressive thinker who builds arguments and cares about doing things properly. She is happiest when she can research deeply, create something original, and persuade others with sound reasoning. Her main growth area is turning ideas into steady, well-timed delivery.

Holland interest code

Artistic • Investigative • Enterprising

Strongest personality traits

Openness (88), Agreeableness (75), Conscientiousness (69)

Top work values

1. Creative expression
2. Continuous learning
3. Autonomy

Reasoning

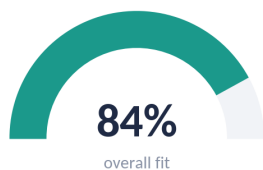
Verbal: 93rd percentile
Logical: 85th • Numerical: 58th

Top strengths

- **Integrity & Ethics (100):** you do the right thing even when nobody is watching.
- **Critical Thinking (90):** you test ideas before accepting them.
- **Communication (90):** you can make complex things clear.
- **Influencing (90):** you persuade with reasons, not pressure.
- **Self-Awareness (90):** you take feedback and act on it.

Areas to build

- **Time Management (35):** you tend to start late and finish tight.
- **Goal Orientation (50):** long-term vision is clear; month-by-month targets are not.
- **Decision Quality (70) and Stress Tolerance (70):** good, but they slip when time is short.
- **Numerical reasoning (58th percentile):** average, and the weakest of your three reasoning areas.



Best-fit career direction

Fashion Lawyer

Advising designers, brands, and retailers on trademarks, design rights, contracts, and sustainability claims. Two close alternatives are described in Section 6.

1. Personality

Who you are and how you naturally show up

Personality is made up of five broad traits. Everyone has some of each; the mix is what makes you distinctive. The bars show your score and the dark line shows the typical score of other students.

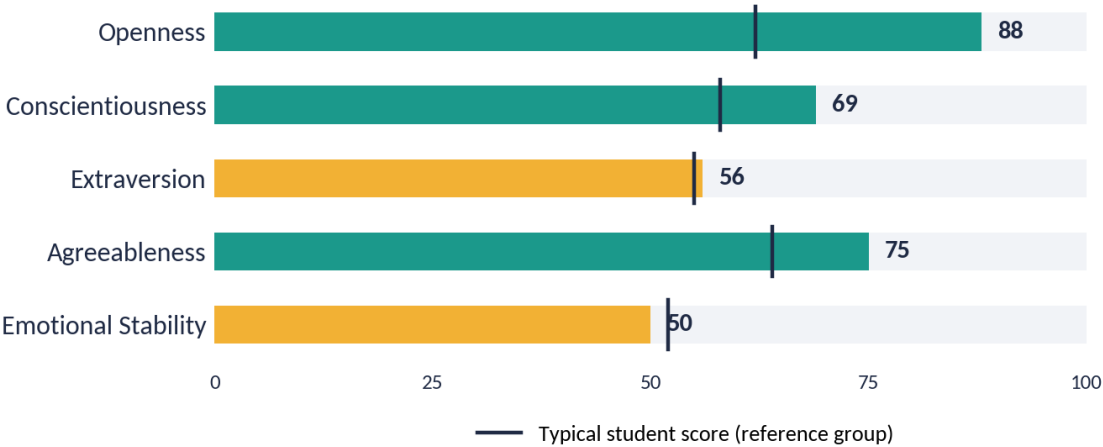


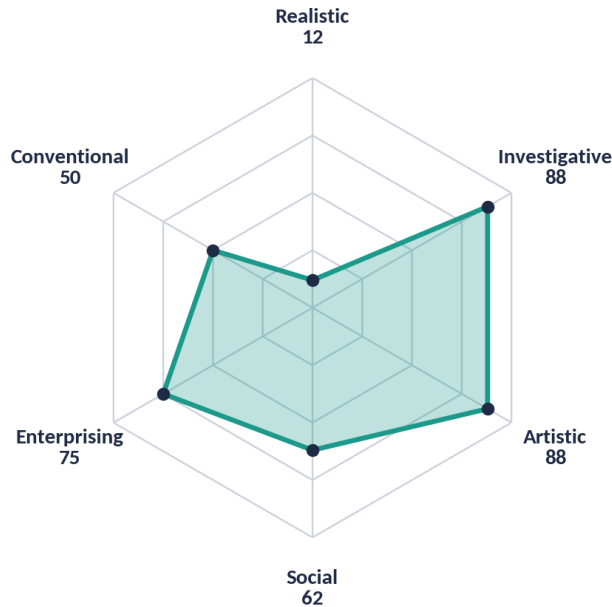
Figure 1. Your five personality traits (0–100)

Openness 88 • Very high	You are drawn to new ideas, even impractical ones. You like theory, enjoy asking “what if?”, and are bored by sameness. <i>At work: you will generate original angles and spot patterns others miss. Watch for: chasing a new idea before finishing the current one.</i>
Conscientiousness 69 • High	You like a plan and usually follow through, though you sometimes leave things to the last stretch. <i>At work: reliable and thorough on work you care about. Watch for: deadline bunching when the task feels routine.</i>
Extraversion 56 • Balanced	Balanced. You enjoy people and can start conversations, but you do not need to be the centre of attention to feel energised. <i>At work: comfortable presenting and negotiating, and equally comfortable doing quiet research. This flexibility is useful.</i>
Agreeableness 75 • High	You make people feel comfortable and try to see the other person’s side, even in a disagreement. <i>At work: a natural bridge-builder. Watch for: softening a hard message more than the situation needs.</i>
Emotional Stability 50 • Balanced	Balanced. You handle most setbacks well, but uncertainty can make you anxious. <i>At work: steady in familiar situations; may feel the strain when stakes are high and the outcome is unclear. Practice and preparation help a great deal.</i>

2. Interests

The kinds of activity that hold your attention

People tend to be happier in work that matches what they naturally enjoy. We measure six interest types (often called the Holland codes). Your three strongest types form your three-letter interest code.



Your code: **A · I · E**

Artistic (88) and **Investigative (88)** are tied at the top, followed by **Enterprising (75)**. That is an uncommon and interesting blend: you want to create and you want to understand, and you are willing to take charge and persuade.

Lowest: Realistic (12). Hands-on work with tools and machinery holds little appeal. This rules out very few careers; it mainly tells us you will be happier in work done with ideas, words, and people.

Figure 2. Your six interest types (0–100)

Artistic · 88	Creating something original and expressing ideas in non-standard ways. A top interest, which points toward design-led, culture-led, or idea-led fields.
Investigative · 88	Researching deeply and solving puzzles for the joy of it. Suited to work that rewards analysis, evidence, and careful reading.
Enterprising · 75	Persuading, organising, and taking charge. You like having a say in where a project goes.
Social · 62	Moderate interest in helping and teaching others. Work that involves clients or communities will feel natural, though it need not be the core.
Conventional · 50	Neutral about systems and set procedures. You can work within a structure but will not seek it out.
Realistic · 12	Low interest in physical, hands-on, equipment-based work.

What this means: your strongest fit is with careers that combine creative material, serious analysis, and persuasion, such as design law, brand strategy, cultural policy, and creative direction.

3. Work values

What a job must give you to feel worth doing

You ranked ten work values from most to least important. Because every value had to take a different rank, this chart shows trade-offs: what you would protect first if you could not have everything.

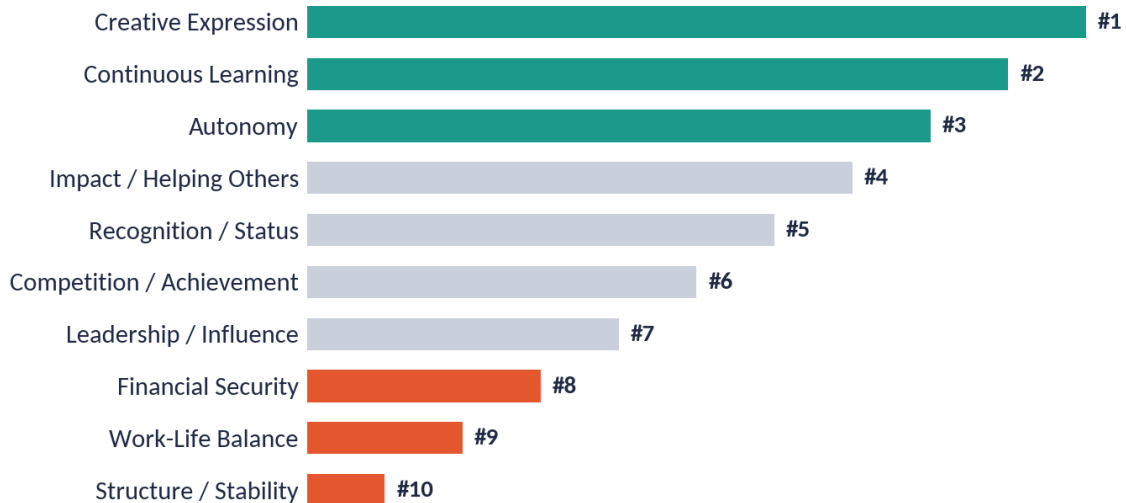


Figure 3. Your work values, ranked (longer bar = more important)

Your top three

- **Creative expression:** you want your own ideas to shape the final result.
- **Continuous learning:** you need to keep growing; a role that stops teaching you will lose you.
- **Autonomy:** you work best with freedom over how you reach the goal.

Your bottom three

- **Structure and stability:** a fixed routine is not what motivates you.
- **Work-life balance:** ranked low in the trade-off, which does not mean you do not care. It means you would accept demanding stretches for work you love.
- **Financial security:** important, but you would trade some of it for meaning and growth.

What this means for you

You are suited to workplaces that give you real ownership, treat learning as part of the job, and welcome original thinking. Highly structured, repetitive environments will feel flat. One caution: ranking *financial security* and *work-life balance* low is a choice made today, and it can feel different at 28 or 35. Early-career roles in many creative-professional fields involve long hours and modest pay, so it is worth deciding in advance how much of this you are truly willing to accept.

4. Competencies

The workplace skills you bring right now

We measured sixteen competencies in two ways: a short self-rating, and a set of real-life scenarios in which you chose the best and worst response. The final score gives the scenarios slightly more weight (60%) because what people *do* is a better guide than what they *say*.



Figure 4. Your sixteen competencies (0–100)

Self-view versus scenario judgement

The chart compares how you rated yourself with how you actually judged scenarios. A large gap is useful information: a dot on the right means judgement stronger than you believe, and a dot on the left means a skill you may be overrating.

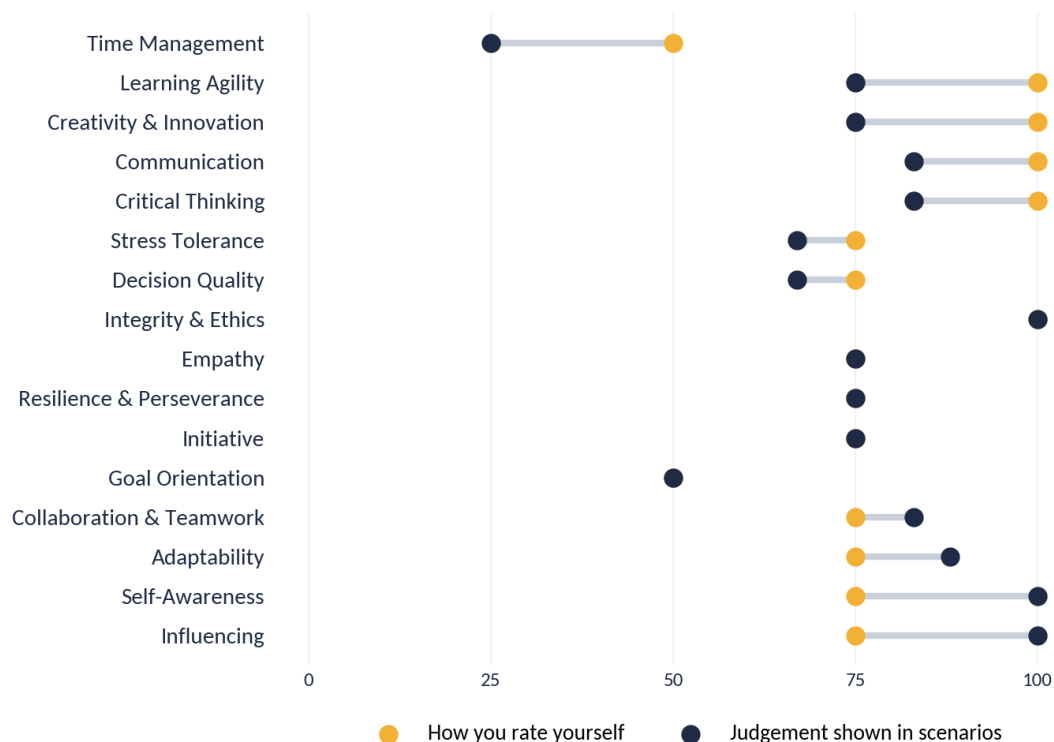


Figure 5. Self-rating (gold) against scenario judgement (navy)

Hidden strengths

(you do better than you think)

Influencing and **Self-Awareness** (both 25 points higher in scenarios) and **Adaptability**. You chose well in situations involving persuading, hearing hard feedback, and changing plans, yet rated yourself only “good”. Trust these more.

Possible over-estimates

(you rate yourself higher than the scenarios showed)

Time Management, **Creativity**, and **Learning Agility** (each 25 points higher in self-rating). Creativity and learning remain strengths either way. Time management is the one that matters: you already suspect it is weak, and the scenarios agree, only more strongly.

Competencies in more detail

Your three clearest strengths and your two main development areas

Strengths to build a career on

Integrity & Ethics • 100

You reported, and your scenario choices confirmed, that you would own up to a mistake nobody had noticed and would raise an unfair workload honestly rather than quietly. Professions built on trust, such as law, value this above almost anything else.

Critical Thinking • 90

You check whether an idea holds up before accepting it, whether it is a viral message, an unexpected result in your data, or a confident classmate. You prefer asking “what is this based on?” to arguing back. This is the core habit of analytical work.

Communication • 90

You simplify without losing the point and notice when an audience is lost. You also give teammates specific, kind feedback. Combined with your verbal reasoning score, this is one of your most marketable assets.

Areas to build

Time Management • 35

In the scenarios, you did not reliably choose the options that involve planning backwards from a deadline or building a system. You may be a person who finishes well under pressure, but pressure is a costly way to work, and in professional settings, missed or rushed deadlines damage trust faster than almost anything. **Good news:** this is a learnable habit, not a fixed trait, and it is the single most useful thing to improve.

Goal Orientation • 50

You have strong long-range ambition, but your answers suggest you do not always translate it into specific monthly or weekly targets. Pairing your big goals with a short list of measurable checkpoints would turn good intentions into visible progress.

Also worth watching: Decision Quality and Stress Tolerance (both 70)

Both are solid. In the scenarios you made sensible choices, but you were less sure when time was short or the stakes were high. This fits your balanced emotional-stability score, and it improves with experience and preparation.

5. Reasoning

How you handle words, numbers, and logic

Thirty questions, ten each in verbal, numerical, and logical reasoning. Your result is shown against the typical range of students in our reference group. **This is a measure of reasoning style and current skill, not a measure of intelligence or potential.** Practice moves these scores, especially numerical.

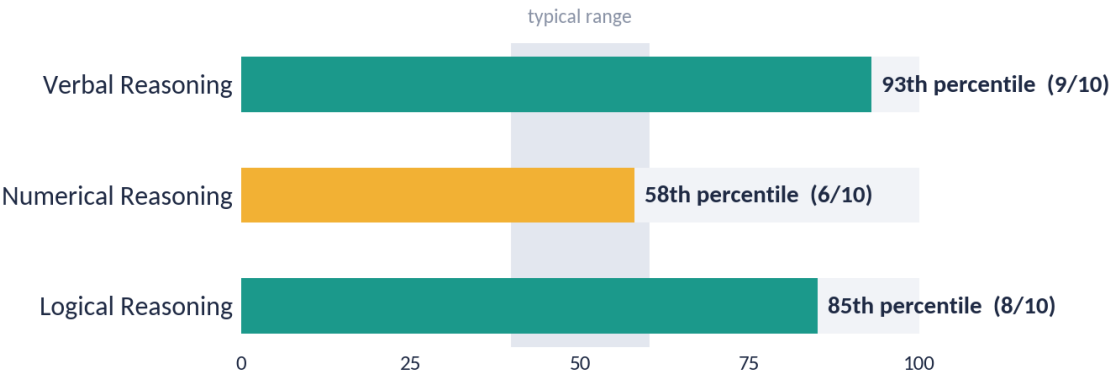


Figure 6. Your reasoning results as percentiles (50 = typical student)

Verbal 9 / 10 93rd percentile	A clear strength. You read closely, spot weak arguments, and are comfortable with analogies and nuance. Law, policy, writing, and research all draw on this directly.
Logical 8 / 10 85th percentile	Strong. Patterns, sequences, and structured logic come easily. Your only slips were in questions about assumptions in statements, a useful area to practise before any law entrance test.
Numerical 6 / 10 58th percentile	Typical. You handled ratios, averages, and number series well, and missed the multi-step percentage and work-rate problems. This is the most improvable score in your profile, and it matters in any career that involves contracts, royalties, or pricing.

What this means: your reasoning profile leans strongly toward language and logic. That pairs well with careers that run on argument, interpretation, and written precision.

Putting it together

What the five lenses say when read side by side

What energises you	Original ideas, deep research, persuading others with good reasons, learning something new every month, freedom to choose your approach.
What drains you	Rigid routines, repetitive hands-on tasks, work with no room for your own thinking, vague deadlines with no system around them.
How others may see you	Thoughtful, articulate, principled, and warm. People are likely to trust you and to expect you to have an opinion worth hearing.
Under pressure	You stay fair and honest, but you may tighten up when the outcome is uncertain and time is short. Preparation is your best remedy.
Possible blind spots	A high-openness, lower-time-management pairing can mean many exciting starts and rushed finishes. A kind, agreeable style can lead you to soften messages that need to land firmly.

Threads that run through your results

- **You create and you analyse.** Artistic and Investigative interests, very high Openness, strong verbal reasoning, and top-ranked creative values all point the same way.
- **You persuade with reasons.** Influencing, Communication, Critical Thinking, and Enterprising interest reinforce each other.
- **You are trusted.** Integrity is your highest score, and high Agreeableness supports it. Few strengths are as valuable in advisory work.
- **Your gap is delivery, not ability.** Every area to build is about planning and pacing rather than talent. That is the most encouraging pattern a profile can have.

6. Career match

Where your profile points: Fashion Lawyer

We compared your profile against the typical demands of a range of careers, including some unusual ones. Fit combines five parts: interests (25%), personality (20%), work values (20%), competencies (20%), and reasoning (15%).



Figure 7. Overall fit for your three best-matching paths

Your leading match: Fashion Lawyer

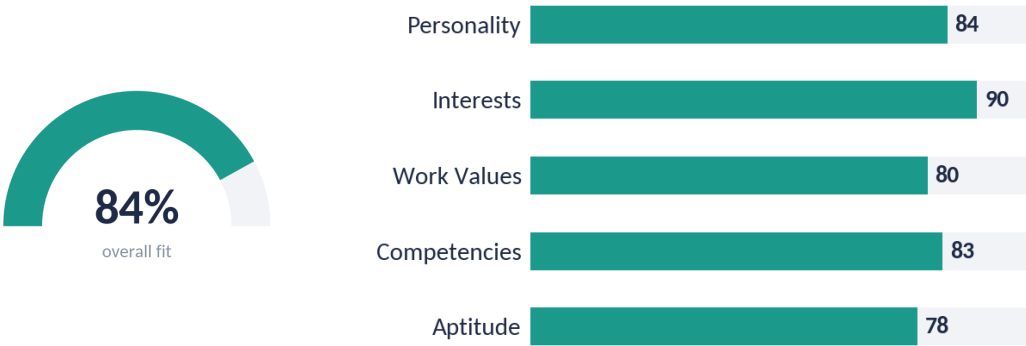


Figure 8. Fit with each part of your profile

Fashion law is a specialist area of legal practice that sits where creativity, commerce, and regulation meet. Fashion lawyers advise designers, brands, manufacturers, retailers, and influencers on protecting and using what they create, and on keeping their business within the rules.

Fashion Lawyer: why it fits you

And where it will stretch you

What the work involves

- **Protecting creative work:** trademarks, design registrations, and copyright, and acting against copies and counterfeits, including on online marketplaces.
- **Deals and contracts:** collaborations, licensing, supplier and manufacturing agreements, and contracts for models, photographers, and influencers.
- **Advertising and sustainability claims:** checking that statements such as “eco-friendly” or “ethically made” are supportable.
- **Craft and heritage rights:** in India, this can include helping weaving and craft communities protect regional products through geographical indications.
- **Supply chains and compliance:** labour standards, import and export rules, and product-safety requirements.

Why your profile fits

Interests (90)	Your Artistic, Investigative, and Enterprising mix matches the field closely: creative subject matter, serious research, and persuasive advocacy.
Personality (84)	Very high Openness suits a field that changes with every season. High Agreeableness and balanced Extraversion help with client relationships and negotiation.
Competencies (83)	Integrity, Critical Thinking, Communication, and Influencing are the core working tools of a lawyer.
Reasoning (78)	Verbal and logical reasoning are strong. Numerical is typical, which is adequate and improvable.
Work values (80)	Creative expression, learning, and autonomy are all well supported by the work. The lower fit comes from the next section.

Where it will stretch you

- **Deadlines and detail.** Legal work runs on filing dates and precise drafting. Your Time Management score is the biggest risk to your success in this career, and the development plan near the end of this report addresses it directly.
- **Structure.** You ranked structure last, yet legal practice is rule-bound and procedural. You will need to enjoy the creativity *inside* the rules.
- **Hard messages.** Advising a client that their favourite design is too close to someone else's requires firmness. Your warm style is an asset, but you will need to practise delivering unwelcome news directly.
- **Early-career demands.** Junior roles can be long-houred and modestly paid. Given your lower ranking of work-life balance and security, test this with an internship before committing.

The route into fashion law

A realistic pathway from where you are now

Step	What to do
1. Law degree	Because you are already doing a B.A., the usual route is a three-year LL.B. after graduation. Students finishing school can instead take a five-year integrated law degree through the relevant entrance exams. Check each institution's current eligibility and selection process.
2. Specialise in IP	Choose electives and moot courts in intellectual property (trademarks, designs, copyright, geographical indications) and contracts. A postgraduate degree in IP or commercial law can follow, and a few universities abroad offer dedicated fashion law programmes.
3. Gain exposure early	Seek internships at IP law firms, the legal teams of apparel or retail companies, brand-protection consultancies, or organisations that support weavers and craft clusters.
4. Build a portfolio	Write short, clear explainers on fashion and law topics (for example, copying versus inspiration in design). It shows your communication skill and your interest at once.
5. Choose a setting	Law firm, in-house counsel at a brand, specialist consultancy, or your own practice advising independent designers. Each suits a different mix of your values.

Two other strong matches

Sustainable Textile & ESG Compliance Specialist • 76%	Checks that fabrics, factories, and brand claims meet environmental and social standards. Fits your integrity, critical thinking, and values. Less creative, and leans more on numbers than your profile does.
Craft Heritage & GI Rights Advisor • 75%	Helps artisan communities protect and market traditional products. Fits your artistic, social, and learning interests. Competency fit is lower because the role needs strong project management and fieldwork.

Next step: before deciding, speak with two or three people working in these fields, and try a short project or internship. Real contact with the work is the best test of whether the numbers in this report feel true to you.

Your development plan

Four skills to strengthen over the next twelve months

Each action is small and specific. The aim is steady progress, not a complete overhaul.

Skill	Why it matters	What to do	How you will know
Time Management Now 35	Law runs on deadlines.	Plan every assignment backwards from its due date. Set a personal deadline two days earlier. Use one planner, and review it each Sunday.	Three assignments in a row submitted early without a last-night rush.
Goal Orientation Now 50	Turns ambition into visible progress.	Write three goals for the month, each with a number or date. Review them at month-end and adjust.	Hitting at least two of three goals for three consecutive months.
Numerical Reasoning 58th percentile	Contracts, royalties, damages, and pricing all use percentages and rates.	Fifteen minutes, four days a week, on percentage, ratio, and work-rate problems. Check your method, not just the answer.	A retest result of 8 out of 10 or more.
Decision-making under pressure Now 70	Clients will want clear advice quickly.	Practise timed decisions: give yourself ten minutes for a case-style problem, then write down your reasoning. Join a moot court or debate team.	Calm, structured answers in timed mock settings.

Protect and use your strengths

- **Write regularly.** Your communication and verbal strengths grow with use. A short monthly article builds both skill and portfolio.
- **Take a leadership role in a club or committee.** It combines your influencing strength with the time-management practice you need.
- **Find a mentor.** With high Self-Awareness, you will use feedback well. Ask a practising lawyer or an experienced professional in your target field.

Suggested review

Repeat the assessment in twelve months. Time Management and Numerical Reasoning are the scores most likely to move, and seeing them rise is a strong motivator.

Appendix: how the scores were built

For transparency, and for counsellors reviewing this report

Personality	Twenty statements rated 1 to 5, four per trait, with one reverse-scored statement in each trait. Each trait is the average converted to a 0–100 scale.
Interests	Twelve activities rated 1 to 5, two per interest type, converted to a 0–100 scale. The three highest types form the interest code.
Work values	Ten values ranked 1 to 10 with no ties. Rank 1 is the most important.
Competencies	Sixteen self-ratings (1 to 5) and thirty-eight scenarios. Each scenario earns up to 2 points: 1 for correctly picking the most effective response and 1 for correctly picking the least effective. Final score = 40% self-rating + 60% scenario score.
Reasoning	Thirty questions (ten verbal, ten numerical, ten logical). Raw scores are compared with the reference group to give percentiles.
Career fit	Interests 25%, personality 20%, values 20%, competencies 20%, reasoning 15%, each compared with the typical profile for the role.

Please note

- **This is a sample.** The candidate, her answers, the reference-group figures, and the career profiles in this document are fictional and for illustration only.
- This assessment describes preferences, current skill levels, and judgement at one point in time. It does not diagnose, and it does not predict success or failure in any career.
- Results are best used alongside school or college records, conversations with the candidate and her family, and real-world exposure to the careers discussed.
- Reasoning results are not an intelligence quotient and should not be described as one.